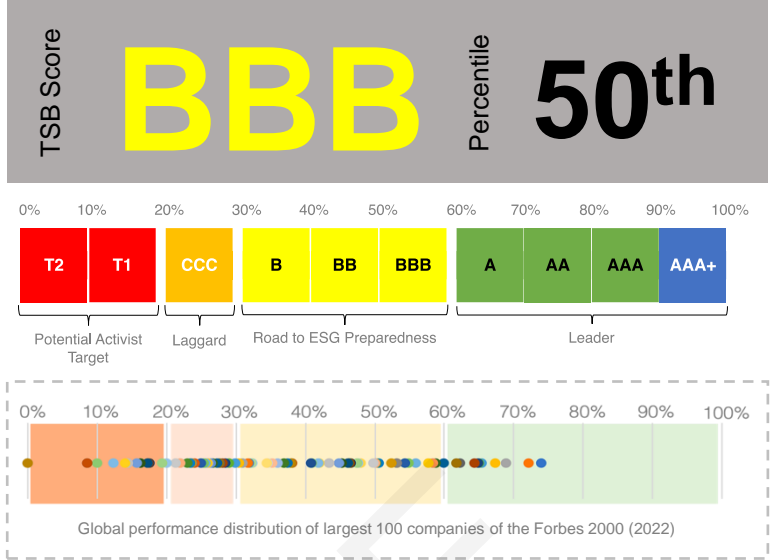


Acme Bank Inc

Purpose of this report:

This report is an outside-in assessment of Acme Inc’s leadership on Environmental, Social and Governance. The research was conducted by The Sustainability Board (TSB) Intelligence unit – an independent think tank. The report showcases the state of leadership’s accountability and disclosure practices for ESG, specifically the ESG engagement (ESGe) of executive and board leadership.



Company Type: Public
Headquartered: United States
Industry: Commercial Banks

Current sustainable business activities

KPI	Current % of business earmarked sustainable	Total
Result	7bn of 46bn (2021)	
Selected Data	Lorem ipsum dolor sit amet, consectetur adipiscing elit. Aenean conammodo ligula eget dolor.	12% this category
Weight	12%	4% weight for total

Board of Directors E&S Governance

KPI	ESG Board Charter Materiality Disclosure	Chair ESGe	Relevant Directors ESGe (or all board if applicable)	Board Gender Diversity	Net Zero Commitment (relevant Scope)	Total
Result	None = 0%	Yes = 100%	7/13 = 58%	5/13 = 38% 72% equality	Yes – Scope 1,2 (w interim t) & 3 (relevant - w/o interim t) = 50%	57% this category 19% weight for total
Weight	0%	20%	12%	15%	10%	

ESG Strategy Implementation

KPI	CSO part of ExCo or reporting to CEO	CEO ESGe	Committed ESG targets of the organisation	Committed targets part of CEO Remuneration	Management Team Gender Diversity	Total
Result	Yes = 100%	Yes = 100%	E: 3 (1 target immaterial) S: 3 = 83%	E: 1/2 S: 3/3 (only material considered) = 80%	4/19 = 21% 42% equality	81% this category 27% weight for total
Weight	20%	20%	17%	16%	8%	

TSB Score

50%

Acme Bank Inc

Summary of factors that are driving the score

+ Positive Factors



- Negative Factors



Top 3 Recommendations

Recommendation 1

Recommendation 2

Recommendation 3



Acme Bank Inc

Narrative of Chair and CEO

4%

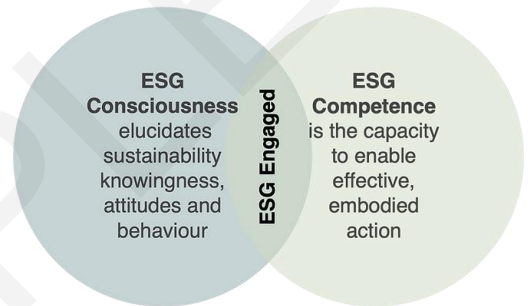
Of the **Chair's statement** in the *Strategic Report* discusses ESG/sustainability

11%

Of the **CEO's review** in the *Strategic Report* discusses ESG/sustainability

ESG Engagement of Directors (ESGe)

TSB includes two measures of ESG engagement, being those who are considered ESG conscious or have an awareness and knowledge on issues and those who are ESG competent or having the capacity to act on issues.








ESGe Board Director Assessment

						
Name	XXX	XXX	XXX	XXX	XXX	XXX
Role	Chair	CEO	CFO	Independent NED	Independent NED	Independent NED
ESGe	Yes	Yes	No	Yes	Yes	Yes
Disclosure source of ESGe assessment (excerpt)						

Acme Bank Inc

ESGe Board Directors (CONTINUED)

				
Name	XXX	XXX	XXX	XXX
Role	Independent NED	Independent NED	Independent NED	Independent NED
ESGe	No	No	Yes	No
Disclosure source of ESGe assessment (excerpt)				

EXAMPLE

Acme Bank Inc

Methodology - Score

Current sustainable business activities

KPI		Total
Description	Full year audited figure in \$	100% is maximum score in this category and equals a weighted score of 33.3%
Example		
Weight	xx%	

Board of Director E&S Governance

KPI	ESG (Committee) Board Charter Materiality Disclosure	Chair ESGe	Relevant Directors ESGe (or all board if applicable)	Board Gender Diversity	Net Zero commitment (relevant Scope)	Total					
Description	[Placeholder for content]					100% is maximum score in this category and equals a weighted score of 33.3%					
Example											
Weight							xx%	xx%	xx%	xx%	xx%

ESG Strategy Implementation

KPI		Total					
Description	[Placeholder for content]						
Example							
Weight			xxx%	xx%	xx%	xx%	xx%

81% this category
27% for weighted

Acme Bank Inc

Methodology - ESG Engagement (ESGe) of Directors

Directors' ESG engagement was assessed against a checklist:

1. **Business Experience**
Executive or board experience actively involved in sustainability strategy or governance
2. **Non-Business Experience**
Board member of a business material (under SASB) non-profit organisation, foundation, charity, or fellowship of an international campaign body
3. **Education & Thought Leaders**
Formal ESG/sustainability certification/accreditation or published paper/research/book or report in the area, or teaching capacity

Examples

1. Published interviews with individuals expressing details about their approach to ESG/sustainability, or e.g. published speeches or strategy
2. WEF (most common), UN Global Compact, CECP, WBCSD, think tanks with sustainability focus such as Aspen Institute, Salzburg Global Seminar, etc.
3. GCB.D, Diligent Climate Certificate, Recognised forum publication, author of a relevant book

Data Sources

Our ESGe Directors assessment follows a proprietary methodology and considers a variety of publicly available data sources.

For all official disclosure and facts of the organization, following documents were used:

- Acme Bank Inc corporate website
- Acme Bank Inc Annual Report 2022
- Acme Bank Inc ESG Data Pack FY 2022
- Acme Bank Inc Investor Report 2022
- Acme Bank Inc Financial Emissions Report 2023
- Stock Exchange Acme Bank Inc 2022 Results