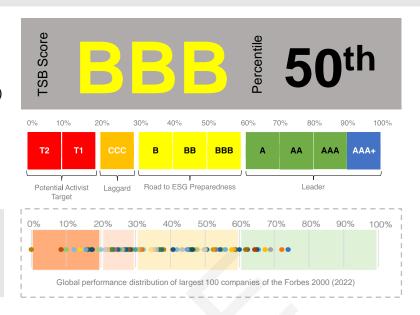
Acme Bank Inc

Purpose of this report:

This report is an outside-in assessment of Acme Inc's leadership on Environmental, Social and Governance. The research was conducted by The Sustainability Board (TSB) Intelligence unit – an independent think tank. The report showcases the state of leadership's accountability and disclosure practices for ESG, specifically the ESG engagement (**ESGe**) of executive and board leadership.

Company Type: Public Headquartered: United States Industry: Commercial Banks



Current sustainable business activities

| KPI | Current % of business earmarked sustainable | Total |
|---------------|--|---------------------------------------|
| Result | 7bn of 46bn (2021) | |
| Selected Data | Lorem Ipsum dolor sit amer, consecuetuer adipiscing ellit. Aenean commodo ligula eget dolor. | 12% this category 4% weight for total |
| Weight | 12% | 9 11 11 11 |

Board of Directors E&S Governance

| КРІ | ESG Board Charter Materiality Disclosure | Chair ESGe | Relevant Directors ESGe (or all board if applicable) | Board Gender Diversity | Net Zero Commitment (relevant Scope) | Total |
|--------|---|---------------|---|------------------------------|---|--|
| Result | None = 0% | Yes = 100% | 7/13 = 58% | 5/13 = 38% 72% equality | Yes – Scope 1,2 (w interim t) & 3 (relevant - w/o interim t) = 50% | 57% this category 19% weight for total |
| Weight | 0% | 20% | 12% | 15% | 10% | |

ESG Strategy Implementation

| KPI | CSO part of ExCo or reporting to CEO | CEO ESGe | Committed ESG targets of the organisation | Committed targets part of CEO Remuneration | Management Team Gender Diversity | Total |
|--------|--|---------------|---|---|---|---|
| Result | Yes = 100% | Yes = 100% | E: 3 (1 target immaterial) S: 3 = 83% | E: 1/2 S: 3/3 (only material considered) = 80% | 4/19 = 21% 42% equality | 81% this category 27% weight for total |
| Weight | 20% | 20% | 17% | 16% | 8% | |

%00

Acme Bank Inc

Summary of factors that are driving the score





Top 3 Recommendations

| Recommendation 1 | Recommendation 2 | Recommendation 3 |
|------------------|------------------|------------------|
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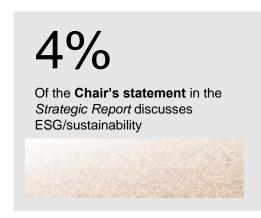


Acme Bank Inc

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Acme Bank Inc

Narrative of Chair and CEO





ESG Engagement of Directors (ESGe)

TSB includes two measures of ESG engagement, being those who are considered ESG conscious or have an awareness and knowledge on issues and those who are ESG competent or having the capacity to act on issues.

ESG
Consciousness
elucidates
sustainability
knowingness,
attitudes and
behaviour

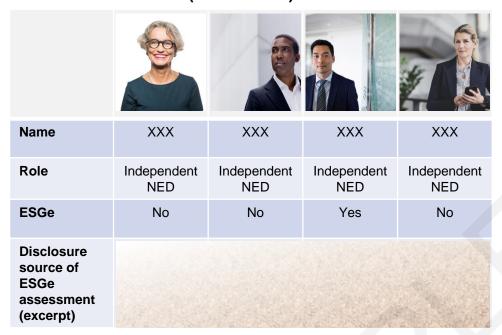
ESG
Competence
is the capacity
to enable
effective,
embodied
action

ESGe Board Director Assessment



Acme Bank Inc

ESGe Board Directors (CONTINUED)



Acme Bank Inc

Methodology - Score

Current sustainable business activities

| KPI | | Total |
|-------------|--------------------------------|--|
| Description | Full year audited figure in \$ | 100% is maximum score |
| Example | | in this category and equals a weighted |
| Weight | XX% | score of 33.3% |

Board of Director E&S Governance

| KPI | ESG (Committee) Board Charter Materiality Disclosure | Chair ESGe | Relevant Directors ESGe (or all board if applicable) | Board Gender Diversity | Net Zero commitment (relevant Scope) | Total |
|-----------------|---|---------------|--|---------------------------|--------------------------------------|---|
| Descript ion | | | | | | 100% is maximum score in this category and equals a |
| Example | | | | | | weighted score of 33.3% |
| Weight | xx% | -xx%- | | xx% | xx% | |

ESG Strategy Implementation

| KPI | | Total |
|-----------------|------|---|
| Descripti on | | 81% this |
| Example | | categor y 27% for weighte d |
| Weight | xxx% | |



Acme Bank Inc

Methodology - ESG Engagement (ESGe) of Directors

Directors' ESG engagement was assessed against a checklist:

- Business Experience
 Executive or board experience
 actively involved in sustainability
 strategy or governance
- 2. Non-Business Experience
 Board member of a business
 material (under SASB) non-profit
 organisation, foundation, charity, or
 fellowship of an international
 campaign body
- 3. Education & Thought Leaders
 Formal ESG/sustainability
 certification/accreditation or
 published paper/research/book or
 report in the area, or teaching
 capacity

Examples

- Published interviews with individuals expressing details about their approach to ESG/sustainability, or e.g. published speeches or strategy
- 2. WEF (most common), UN Global Compact, CECP, WBCSD, think tanks with sustainability focus such as Aspen Institute, Salzburg Global Seminar, etc.
- 3. GCB.D, Diligent Climate Certificate, Recognised forum publication, author of a relevant book

Data Sources

Our ESGe Directors assessment follows a proprietary methodology and considers a variety of publicly available data sources.

For all official disclosure and facts of the organization, following documents were used:

- Acme Bank Inc c
- Acme Bank Inc A
- Acme Bank Inc E
- Acme Bank Inc Ir
- Acme Bank Inc Financed Emissions Report 2023
- Stock Exchange Acme Bank Inc 2022